

Record of operational decision

Decision title:	Careers and Enterprise Company (CEC) Enterprise Co-ordinator programme Funding Agreement Extension
Date of decision:	8 November 2021
Decision maker:	Director for Children and Families
Authority for delegated decision:	<p>Herefordshire Council's Constitution - Scheme of Delegation.</p> <p>This is an operational decision in regard of Part 3 Functions Scheme, Section 7 Officer Functions 3.7.6 Delegation to Chief Executive.</p> <p>The chief executive's scheme of delegation updated 7 June 2021, sub -delegation from chief exec to officers Appendix 1 line SA33, and the Children and families directorate scheme of delegation, 17 November 2020, (lines 120 and 128) provide the necessary authority to take the decision.</p> <p>The decision is in accordance with the Financial Procedure Rules</p>
Ward:	Countywide
Consultation:	Legal and Finance
Decision made:	Acceptance of the funding agreement extension between Shropshire Council (on behalf of the Marches Local Enterprise Partnership) and Herefordshire Council, for the appointment of the Careers and Enterprise Company, Enterprise Co-ordinator and recruitment of Enterprise Advisors for the period 1 September 2021 to 31 August 2022.
Reasons for decision:	<p>The updated funding agreement extension will allow the council to continue to employ the CEC Enterprise Co-ordinator for Herefordshire to deliver the national Enterprise Adviser Network programme for a period of 12 months.</p> <p>The aim of the programme is to support greater collaboration between schools/colleges and employers. Ensuring schools and colleges have access to a diverse range of resources and professional advice to help them deliver world-class careers support for all young people.</p> <p>The role of the Enterprise co-ordinator is to work with schools and colleges to develop their careers provision plans. Key areas that they focus on are providing opportunities for young people to experience encounters with employers and employees, as well as first-hand experience of workplaces.</p> <p>The programme contributes to the council's County Plan 2020 - 2024, in particular the ambition for communities: strengthen communities to ensure everyone lives well and safely together; and the economy ambition to support an economy, which, builds on the county's strengths and resources. It also contributes to the ambitions of the council's Children and Young People's Partnership plan 2019-2024: helping all children and young people succeed, be better prepared for adulthood, improving children and young people's health and wellbeing and ensuring children and young people are influential in our communities. In particular, supporting links between schools and employers on projects such as work experience learning and enterprise.</p>
Highlight any associated risks/finance/legal/	The c funding agreement sets out the terms under which the grant is provided, including amounts to be paid and how payment will be made; what the grant is to

equality considerations:	<p>be used for; the council's obligations (including reporting and monitoring requirements); consequences of breach for both minor and serious breaches and termination clauses.</p> <p>The Careers and Enterprise grant provides 50% match funding of up to £25,000 towards the costs of employing the Careers Enterprise Co-ordinator. Under this funding agreement, the local authority has an obligation to provide the 50% match funding in cash. A service level agreement with NMITE, as a delivery partner of the European Social Fund Herefordshire Future Skills project, will provide the match funding.</p> <p>The terms of the updated funding agreement has been reviewed by legal services and are acceptable to the council.</p>
Details of any alternative options considered and rejected:	An alternative option is to not to continue employing the Enterprise Co-ordinator. This would cause significant disruption to the careers and enterprise company programme in Herefordshire, and have an impact on supporting schools and colleges in developing their careers provision plans.
Details of any declarations of interest made:	None

Signed

Date: 8 November 2021